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# news release

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**FOR IMMEDIATE RELEASE**

## **Joni and Friends Named One of the Best Christian Workplaces of 2010:**

**Organization Identifies Workplaces with a Christian Mission and Values**

**AGOURA HILLS, Calif., Jan. 7, 2010** – Best Christian Workplace Institute (BCWI) has named Joni and Friends Ministries as one of 2010's best Christian workplaces in the United States for the fourth year in a row. The research, conducted in both Canada and the U.S., involved 6,700 employees in 62 organizations across North America.

Results of the study are based on an extensive confidential employee-answered survey covering issues such as job satisfaction, organizational commitment, Christian witness, supervisory effectiveness, work satisfaction, personal growth and development, management effectiveness, customer/supporter satisfaction, teamwork, communications and pay and benefits. The BCWI uses the findings of the survey to compile an exclusive list of organizations with a Christian mission and/or values that provide the best work environment for their employees.

"The Joni and Friends family couldn't be more honored or excited to be recognized as one of the best Christian workplaces," Joni Eareckson Tada, founder and CEO said. "It has always been our mission, not only to reach out and serve those affected by disability, but to serve and treat each other in a Christ-like manner right here, starting with our co-workers and peers."

Joni and Friends International Disability Center (IDC) serves as the administrative center for ministries which provide outreach to thousands of families affected by disability around the globe. The organization was founded in 1979 following years of rehabilitation from a diving accident that left Tada a quadriplegic. For 30 years now, Joni and Friends has been dedicated to serving people who are affected by disability by meeting their physical, emotional and spiritual needs in practical ways, while extending the love and message of Christ to them.

"The results of the survey are a testimony to what can be accomplished when people of faith understand the mission and pull together for a cause bigger than themselves," said Doug Mazza, president and COO.

Al Lopus, president of the Best Christian Workplaces Institute, credits the servant leadership style of JAF management, which is greatly appreciated by JAF employees. "Their staff love working at Joni and Friends because they believe in the vision, and experience a 'tremendous spirit of camaraderie and teamwork,'" Lopus said.

The BCWI has surveyed more than 90,000 employees across North America in the past eight years. The institute's purpose is to serve faith-based organizations by creating processes of discovery, facilitating organizational effectiveness and encouraging practices that build healthy workplaces.

**Note to Editors: For more information about the Joni and Friends Christian Institute on Disability or to arrange an interview with or Joni Eareckson Tada or CID representatives, please contact Melany Ethridge of A. Larry Ross Communications at 972.267.1111 or [melany@alarryross.com](mailto:melany@alarryross.com).**